



Abbey Street Community Centre
Abbey Street
Worksop
Nottinghamshire
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Application Pack

Children and Young People's Wellbeing and Inclusion Worker

The Centre Place

Salary: £30,002 - £30,756

Hours: Up to 37 hours per week

Responsible to: Clinical Lead

Base: The Centre Place, Worksop

Term: Permanent

Hello and Welcome!

This is an exciting opportunity to join The Centre Place and help shape the future of support for children and young people across Nottinghamshire.

We are looking for a passionate and dedicated Children and Young People's Wellbeing and Inclusion Worker to join our friendly and supportive team. This role offers the opportunity to make a genuine difference in the lives of young people through early intervention, mental health support, peer group facilitation, community outreach and inclusion-focused practice. Working across the centre place and its services Talkzone Mental Health Service and LGBT+ Service Nottinghamshire, you will support children and young people aged 11-25 to improve their wellbeing, build resilience, develop confidence and overcome barriers that may be affecting their lives.

This role is ideal for someone who values relationship-based practice, believes in the potential of every young person and wants to be part of an organisation committed to creating positive and lasting change within local communities.

JOB DESCRIPTION AND PERSON SPECIFICATION

KEY RESPONSIBILITIES

To support children and young people aged 11-25 to improve their mental health, emotional wellbeing, resilience and social connections through a range of early intervention and preventative services.

The postholder will deliver one-to-one support, facilitate peer support groups and drop-in sessions, undertake outreach work, and work collaboratively with families, schools, colleges and partner agencies to ensure young people can access the right support at the right time.

A particular focus of the organisation is to support LGBT+ children and young people, reducing social isolation, promoting inclusion and helping young people thrive within their communities.

CORE TASKS AND DUTIES

Direct support

- Deliver one-to-one wellbeing support to children and young people aged 11-25.
- Undertake assessments, identify needs, agree support plans and review progress.
- Support young people to develop coping strategies, resilience, confidence and self-esteem.
- Provide practical support relating to education, employment, training, housing, relationships and wider wellbeing issues.
- Support young people to access specialist services where appropriate.
- Maintain professional boundaries and deliver support within agreed service frameworks.

Group Work and Community Engagement

- Plan and facilitate peer support groups for children and young people.
- Deliver wellbeing workshops and activities promoting emotional health and resilience.
- Support the delivery and development of youth-led projects and consultations.
- Facilitate drop-in sessions that provide open access support, information, advice and signposting.
- Encourage participation, volunteering and leadership opportunities for young people.

Partnership Working

- Develop positive working relationships with schools, colleges, health services, local authorities and voluntary sector organisations.
- Attend multi-agency meetings when required.
- Support effective referral pathways and coordinated support planning.
- Promote Centre Place services within the community.
- Represent the organisation at partnership events, forums and community activities.

Safeguarding and Risk Management

- Identify and respond appropriately to safeguarding concerns.
- Undertake risk assessments and safety planning where required.
- Adhere to all safeguarding policies and procedures.
- Maintain accurate and confidential records in line with GDPR and organisational requirements.

Monitoring and Evaluation

- Record outcomes and impact data using organisational systems.
- Produce case studies, activity reports and monitoring information.
- Support the evaluation and continuous improvement of services.
- Engage in supervision, training and professional development activities.

General Responsibilities

- Uphold the values, policies and procedures of The Centre Place.
- Demonstrate commitment to equality, diversity and inclusion.
- Work flexibly, including occasional evenings and weekends.
- Undertake any other duties appropriate to the role.

This document outlines the current duties required for the post, to indicate the level of responsibility. It is not a comprehensive or exhaustive list and duties may be varied from time to time which do not change the general character of the job or the level of responsibility required.

The Centre Place is a continuously improving service and as such will be required to adapt over time as those improvements are implemented.

Person Specification

Category	Essential	Desirable
Qualifications	Qualification in Youth Work, Social Work, Counselling, Psychology, Mental Health, Community Work or a related field (Level 4 or above), or equivalent experience.	Youth Work qualification. Counselling qualification. Mental Health First Aid training. Safeguarding qualification. Member of a recognised professional body (e.g. SWE, HCPC, BPS, BACP/NCS/UKCP, BABCP)
Experience	Experience of supporting children and young people. Experience of delivering one-to-one support interventions. Experience facilitating groups, workshops or activities. Experience working with vulnerable or disadvantaged individuals. Experience of partnership and multi-agency working. Understanding of safeguarding children and young people.	Working with people from the LGBT+ community. Experience of co-production and youth participation. Experience delivering wellbeing or resilience programmes. Experience supporting young people at risk of social exclusion. Experience delivering outreach and community-based services.
Knowledge	Understanding of mental health and emotional wellbeing issues affecting young people.	Understanding of wider determinants of health and inequality. Knowledge of Nottinghamshire services

	Understanding of trauma-informed and strengths-based approaches. Knowledge of equality, diversity and inclusion principles. Awareness of the barriers faced by LGBT+ young people. Knowledge of local support services and referral pathways.	and support pathways. Understanding of evaluation and outcome measurement approaches.
Skills/Abilities	Excellent communication and interpersonal skills. Ability to build positive and trusting relationships. Strong organisational and time management skills. Ability to maintain accurate records and monitoring information. IT skills including Microsoft Office and digital communication platforms. Ability to work independently and as part of a team.	Creativity in use of resources. Sharing best practice with others. Understanding the roles of other professionals both within the organisation and externally. Ability to communicate both verbally and in writing using Ukrainian, Russian or polish languages.
Valuing Diversity	A commitment to inclusion and social justice. Respect for diversity and individual difference. A belief in the potential of all young people. Professional integrity and resilience. A collaborative and solution-focused approach. Flexibility, positivity and a willingness to learn.	
Personality/ Aptitude	Have an understanding of the boundaries of confidentiality, and sensitivity to the need for confidentiality. Commitment to ongoing training and	

	development. A commitment to equal opportunities and diversity.	
Responsibility and autonomy	Ability to use supervision appropriately. Able to act independently when needed.	
Others	Enhanced DBS check. Ability to travel across Nottinghamshire. Flexibility to work occasional evenings and weekends. Commitment to ongoing training and professional development.	

What Can The Centre Place Offer You?

At The Centre Place, our people are at the heart of everything we do. We recognise that supporting children and young people can be both rewarding and challenging, which is why we are committed to creating a workplace where staff feel valued, supported and empowered to thrive.

Make a Genuine Difference

You won't be a small part of a large system. You'll work directly with children and young people, seeing first-hand the impact your support has on improving wellbeing, confidence, resilience and future opportunities.

Be Part of Something Meaningful

For over 30 years, The Centre Place has delivered community-based services that empower children, young people and families to live healthier, safer and more fulfilling lives. You'll be joining an organisation with a strong reputation for delivering innovative, inclusive and youth-led services.

A Supportive Team Environment

We are a small organisation where every team member is valued and has a voice. We encourage collaboration, creativity and innovation, and we genuinely care about the wellbeing of our staff.

Professional Development Opportunities

We are committed to investing in our workforce and offer:

- Regular line management supervision
- Clinical and safeguarding support
- Ongoing CPD opportunities

- Access to specialist training
- Opportunities to develop new skills across mental health, youth work and community engagement
- Opportunities to contribute to service development and organisational growth

Flexible and Family-Friendly Working

We understand the importance of work-life balance and aim to offer flexible working arrangements wherever service delivery allows.

Employee Wellbeing

We are committed to looking after our staff and offer:

- Team wellbeing days
- Reflective practice opportunities
- Supportive absence management processes
- A collaborative and understanding working culture
- Structured supervision and safeguarding support

Additional Benefits

- Hybrid working where appropriate
- Annual team away day
- Additional annual leave for long service
- Friendly and inclusive workplace culture
- Opportunity to influence and shape services
- Enhanced DBS paid for by the organisation

Equality, Diversity and Inclusion

We are proud to be an inclusive employer and are committed to creating a workplace where everyone feels welcomed, respected and able to bring their authentic selves to work. We particularly welcome applications from people with lived experience and from communities currently underrepresented within the voluntary sector.

Application Process: contact info@centreplace.org.uk for a full application form. Applications will not be accepted in any other format.

Application Closing Date: 7th August 2026

Interview dates: W/C 10th August

